

FLAGSHIP REFORMS IMPLEMENTED SINCE 2017

The national strategy since 2017 is based on four main axes.

INITIATED REFORMS	PATHWAY	RESULTS
A NEW TAX ENVIRONMENT TO ENCOURAGE INVESTMENT		
A progressive lowering of the rate of corporate tax (impôt sur les sociétés – IS) from 33.33% to 25% by 2022.	Finance Act 2018	In 2021, the corporate tax rate is 26.5% for almost all businesses and 27.5% if revenues exceed €250 million.
Significant and lasting cuts to production taxes <ul style="list-style-type: none"> A 50% reduction in corporate value added tax (CVAE) and property tax. A reduction in the capping rate from 3% to 2% of the regional economic contribution based on value added. 	Finance Act 2021	€20 billion in production tax cuts (2021 and 2022, then €10 billion/year).
The research tax credit has been made permanent. Possibility to deduct R&D expenditure of 30% up to €100 million in expenditure, and 5% above this threshold.	Annual Finance Act	France is ranked first among OECD countries for financing R&D.
Lower taxation on capital: A single capital gains tax rate of 30%. This flat-rate tax is referred to as the prélèvement forfaitaire unique (PFU). The wealth tax on total assets (impôt de solidarité sur la fortune – ISF) was replaced in 2018 by the property wealth tax (impôt sur la fortune immobilière – IFI).	Finance Act 2018	Improving tax competitiveness (<i>La France résiste aux chocs</i> , EY Attractiveness Survey – June 2019).
OVERHAULING FRANCE'S SOCIAL MODEL		
Reform of labor market: Collective performance agreement, simplifying dismissals on economic grounds, facilitating social dialogue .	“Work decrees” of September 22, 2017	A fall in the number of appeals to industrial tribunals. Greater labor market flexibility, transformation of social authorities.
Reforms to the apprenticeship and professional development system. A skills investment plan.	Freedom to Choose Professional Development Act of September 5, 2018	Two million people will be trained in five years. €15 billion by 2022.
A permanent reduction in health insurance contributions.	Finance Act 2018	Reducing labor costs for salaries of up to €3,886 per month (minus six rating points for contributions).
Stimulating the employment of vulnerable groups: <ul style="list-style-type: none"> Zero-cost jobs: Up to €15,000 for the hiring of employees living in priority neighborhoods. Under 26: €4,000 per job. Apprentices up to €8,000 per job. 	Decree of December 26, 2019 Plan #1jeune1solution	Tripling resources for young people (€6.7 billion). Creation of 160,000 jobs in 2021.
Improving the purchasing power of employees.	Finance Act 2018 and 2019	Tax exemption on overtime for employees, abolition of housing tax, activity bonus.
Short-time working: Extension of the short-time working scheme and deployment of a long-term short-time working scheme.	Order of October 14, 2020	Protecting employees and employers who have experienced a fall in activity.
Transforming unemployment insurance and supporting jobseekers.	Freedom to Choose Professional Development Act of September 5, 2018	Encouraging people to return to work and businesses to offer more permanent contracts (CDIs).

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ADMINISTRATIVE SIMPLIFICATION AND FACILITATING SETTING UP SITES IN FRANCE		
The Action Plan for Business Growth and Transformation: Simplifying business startups, a legal framework for initial coin offerings (ICOs), simplifying profit-sharing and corporate participation.	PACTE Act of May 22, 2019	First version of the one-stop shop in January 2021, around ten ICO visa applications, €145 billion in employee and retirement savings and €55 billion in shareholding funds at the beginning of 2020.
A boost to the equity capital of micro-enterprises, SMEs and mid-size companies.	"Relaunch France" initiative	A hundred funds within the scope of "Relaunch France" at the beginning of December 2020.
Calls for proposals to accelerate the creation or relocation of industrial activities in France	"Relaunch France" initiative: Calls for proposals	€1 billion of public funding, 520 winning businesses by the end of 2020 , 2nd call for proposals (ongoing).
Enshrining the right to amend errors, simplifying, and making all administrative procedures paperless.	ESSOC Act of August 10, 2018	Simplification and better coordination of administrative procedures.
Ready-to-use sites. Accelerating the implementation of industrial sites, simplifying public procurement.	ASAP Act of December 7, 2020	78 ready-to-use sites. Enhancing attractiveness.
ACCELERATION OF THE ECOLOGICAL TRANSITION		
The multi-year energy planning and the national low-carbon strategy.	Decree of April 23, 2020	France's aim: to achieve carbon neutrality by 2050.
Limiting waste: Transforming our linear economy (producing, consuming, throwing away) into a circular economy.	Anti-waste Act for a Circular Economy of February 10, 2020	End of single-use plastic packaging by 2040. 100% recycled plastic by January 1, 2025.
€200 million to reduce the environmental impact of ports , €4.7 billion for the modernization of the rail transport , €300 billion for the rehabilitation of brownfield sites, financial support to boost energy efficiency and adapt industrial processes (€1.2 billion).	"Relaunch France" initiative	Government programs of a structural nature , to create an attractive, simplified environment for firms seeking to set up industrial operations.
Investing in the technologies of the future and innovating in the ecological transition (decarbonated hydrogen, decarbonation of the agri-food industry, transport and mobility).	"National Investment Program" 4	€11 billion between 2021 and 2022 (digitization of public services, energy efficiency and adaptation of industrial processes). Save up to 80% of CO2 emissions.